

## **MINUTES OF SIOUX COUNTY BOARD OF SUPERVISORS**

### **MEETING HELD ON FEBRUARY 17, 2026**

- 1) The Board of Supervisors of Sioux County, Iowa, met pursuant to adjournment at 9:00 a.m. with Chairman Jerry Muilenburg presiding. Members present were Jerry Muilenburg, Craig Hoftzyer, John Degen, Dan Altena and Carl Vande Weerd.
- 2) All rise with the Pledge of Allegiance recited.
- 3) Agenda for the February 17, 2026, meeting was submitted. Motion to approve by Vande Weerd and supported by Degen. Motion carried unanimously.
- 4) Minutes of the meeting held on February 10, 2026, were submitted. Motion to approve the minutes by Hoftzyer and supported by Vande Weerd. Motion carried unanimously.
- 5) Michelle Monsma, Sioux County HR Director,
  - Reviewed the FY2027 Human Resources (HR) Budget with the Board.
  - Discussed the need for leasing a printer due to the increase of printing jobs.
- 6) Committee Reports:
  - Hoftzyer – Met with the City of Boyden and Joel Sikkema, Sioux County Engineer, to start discussions and logistics regarding the site for a new secondary roads shop.
  - Degen – No update.
  - Altena – No update.
  - Vande Weerd – Provided brief update on small remodel projects in the Courthouse.
  - Muilenburg – Attended Wellness meeting in which the committee approved the wellness plan for 2026. Also attended a landfill meeting.
- 7) Jessica Kooiker, Sioux County Recorder, reviewed the FY2027 Recorder Budget with the Board. No significant changes were noted.
- 8) Dan Zomermaand, Sioux County Treasurer, reviewed the FY2027 Treasurer Budget with the Board. No significant changes were noted.
- 9) Rob Klocke, Sioux County Conservation Director,
  - Reviewed the FY2027 Conservation Budget with the Board.
  - Provided annual report, newsletter and update on projects.
  - Provided update on FEMA projects due to the 2024 flood. Most projects are close to completion. The County is still waiting for some FEMA reimbursements for these projects.
- 10) Discussion was had in regard to adding audio capabilities to the Courthouse's security cameras. Jared Weber, Attorney at Law, was in attendance to voice concerns about maintaining privacy between attorneys and clients and also jurors. Current meeting areas were reviewed and options for additional meeting spaces were discussed. This will continue to be an ongoing conversation.
- 11) Discussion on FY2027 wages continued. Comparisons between applying a percentage wage increase vs a flat amount wage increase were reviewed. Motion to implement a flat amount of

\$2500 per year salary increase (for FY2027) per year-round employee with the exception that employees, such as an elected official's Deputy, whose wage is calculated at 80-85% of the elected official's salary will continue to be calculated as a percentage and will not have their wages adjusted to the flat amount of \$2500 made by Hoftyzer and supported by Vande Weerd. Motino carried unanimously. A second motion to implement a flat amount of \$1500 wage increase in FY2027 for the Board of Supervisors was made by Vande Weerd and supported by Altena. Motion carried unanimously.

**12) Joel Sikkema, Sioux County Engineer:**

- Updated the Board on positions that are open in secondary roads. Applications are currently being reviewed for the Rock Valley Shop.
- Updated the Board on tree trimming and removal in the Rock Valley, Hawarden and Ireton areas.
- Reviewed with the Board the next steps in the 320<sup>th</sup> St Grading Project.

**13) Motion by Altena and supported by Vande Weerd to adjourn the meeting. Motion carried unanimously and the meeting was adjourned at 11:08 a.m. until Tuesday, February 24, 2026.**

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/s/ Jerry Muilenburg,  
Chairman, Sioux County Board of Supervisors

Attest \_\_\_\_\_  
/s/ Linda Wynia  
Sioux County Deputy Auditor

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