

## Foreman

### Road Maintenance District 4 (Boyden)

**Benefits:** IPERS pension plan, affordable health insurance with low deductible, employer-paid life and accident insurance, access to dental and vision insurance, and additional voluntary benefits.

#### Essential duties

- Manage and perform work to maintain roads in the Boyden district
- Supervise the people who work in the Boyden shop
- Schedule and perform road maintenance projects
- Oversee and perform equipment maintenance
- Communicate with the public and respond to their requests

#### Essential knowledge, skills, and abilities

- Highly skilled in operating and maintaining heavy equipment and trucks (Class A CDL required)
- Sound judgement to independently solve problems
- Attention to detail and organizational skills to maintain records
- Ability to perform manual labor (e.g., to install culverts and repair potholes)
- Self-motivation to plan and perform work
- Adaptable to unexpected events that reprioritize tasks
- Eagerness to learn new skills and receive feedback to guide professional growth

To apply, email or mail a resume and [application](#) to:

Sioux County Engineer's Office  
Attn: Joel Sikkema  
207 Central Ave SE  
Orange City, IA 51041  
[joels@siouxcounty.org](mailto:joels@siouxcounty.org)

The first review of applications will occur on **June 17**.

Submitted materials are considered public record unless confidentiality is requested in writing.

Hiring requirements include maintaining a valid Class A CDL and passing a pre-employment health assessment, background check, and driving history check. Random drug and alcohol testing is required for this position.

Sioux County is an equal opportunity employer that is committed to diversity and inclusion in the workplace. The county prohibits discrimination and harassment of any kind based on race, color, sex, religion, sexual orientation, national origin, disability, genetic information, pregnancy, or any other protected characteristics as outlined by federal, state, or local laws.