

RESOLUTION 2023-11

BE IT RESOLVED that the Sioux County Board of Supervisors does hereby approve the following salary and hourly Pay Schedules for employees in the listed Sioux County job positions for fiscal year 2024.

Sheriff's Department Pay Schedule FY 2024

Steps	Comm Chief Operator	Comm Operators	Part Time Comm Operators	Deputies	Deputy Sgt	Reserve Officers
1 - Hiring	\$22.79	\$21.68	\$19.82	\$32.39	\$33.46	\$22.67
2 - 3 months	\$24.13	\$22.95		\$34.29	\$35.42	
3 - 9 months	\$26.81	\$25.50		\$38.10	\$39.36	

Steps	Jail Commander	Jailers	Jail Sgt	Jail Lt	Cooks	Part Time Jailers
1 - Hiring	\$27.74	\$22.81	\$23.93	\$25.50	\$21.53	\$19.82
2 - 3 months	\$29.37	\$24.16	\$25.34	\$27.00	\$22.80	
3 - 9 months	\$32.63	\$26.84	\$28.15	\$30.00	\$25.33	

For all positions: Hiring Rate: 85% of full rate Step 2: 90% of full rate Step 3: full rate

Engineer's Department Pay Schedule FY 2024

Steps	Admin. Office Asst	Office Manager	Engineering Technician	Road Maintenance	Foreman	
1 - Hiring	\$22.97	\$54,788.00	\$30.41	\$25.45	1 - Hiring	\$67,395.00
2 - 3 months	\$24.01	\$57,278.00	\$31.80	\$26.90	2 - 6 mos	\$70,458.00
3 - 9 months	\$25.06	\$59,769.00	\$33.18	\$28.35	3 - 12 mos	\$73,522.00
4 - 18 months	\$26.10	\$62,259.00	\$34.56	\$29.77	4 - 18 mos	\$76,585.00

Maintenance Superintendent		Assistant to the Engineer		Part Time Employees:	Common Labor	Semi-Skilled Labor	Skilled Labor
1 - Hiring	\$78,385.00	1 - Hiring	\$79,367.00	Minimum:	\$9.58	\$13.32	\$19.18
2 - 3 months	\$80,089.00	2 - 6 months	\$82,818.00	Maximum:	\$13.31	\$19.17	\$25.45
3 - 6 months	\$81,793.00	3 - 12 months	\$86,269.00	Part Time employees' payrate set within range based on skills and experience			
4 - 12 months	\$83,497.00						
5 - 18 months	\$85,201.00						

For all positions except Road Maintenance, Maintenance Superintendent, Assistant to the Engineer:

Hiring Rate: 88% of full rate Step 2: 92% Step 3: 96% Step 4: full rate

For Assistant to the Engineer: Hiring Rate: 92% of full rate Step 2: 96% Step 3: full rate

For Maintenance Superintendent:

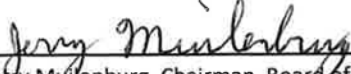
Hiring Rate: 92% of full rate Step 2: 94% Step 3: 96% Step 4: 98% Step 5: full rate

Clerical Pay Schedule FY 2024

High School	1 year	2 Years	3 Years	4 Years	5 years	6 Years	7 Years
\$15.06	\$16.35	\$17.60	\$18.93	\$20.18	\$21.48	\$22.37	\$23.21

8 Years	9 Years	10 Years
\$24.10	\$24.93	\$25.82

Signed and dated this 7th day of March, 2023


 Jerry Mulenburg, Chairman, Board of Supervisors

ATTEST: Joe Van Tol, Sioux County Auditor