

MINUTES OF SIOUX COUNTY BOARD OF SUPERVISORS

MEETING HELD ON JANUARY 31, 2023

- 1) The Board of Supervisors of Sioux County, Iowa, met pursuant to adjournment at 9:00 a.m. with Chairman Jerry Muilenburg presiding. Members present were Jerry Muilenburg, John Degen, Craig Hoftzyer, Dan Altena, and Carl Vande Weerd.
- 2) Minutes of the meeting held on January 24, 2023 were submitted. Motion by Degen and supported by Hoftzyer to approve the minutes as submitted. Motion carried unanimously.
- 3) Minutes of the 3 pm meeting held on January 24, 2023 were submitted. Motion by Altena and supported by Hoftzyer to approve the minutes as submitted. Motion carried unanimously.
- 4) Joe Van Tol, County Auditor, presented the FY2024 miscellaneous budget.
- 5) Motion to go into closed session Per Code of Iowa 21.5(1)(j). Approved with individual votes from all members.
- 6) Motion to end closed session. Approved with individual votes from all members.
- 7) Funding requests for FY2024 reviewed. Each request reviewed individually.
 - Noted prior approval of \$15,000 over 3 years to Boyden area Fire Dept & Ambulance Services. 1st payment of \$5,000 in FY2024.
 - \$2,500 for Centers Against Abuse and Sexual Assault (CAASA).
 - \$10,000 for Child Adolescent Health Oral Health Program. New.
 - \$7,000 for Elderbridge Agency on Aging.
 - \$15,000 for Family Crisis Center.
 - \$7,500 for Foster Grandparent Program.
 - \$5,000 for Genesis House.
 - \$2,500 for Habitat for Humanity.
 - Tabled request from City of Hawarden.
 - \$7,500 for Mid-Sioux Opportunity.
 - \$10,600 for Northwest Iowa Development.
 - \$4,126 for Northwest Iowa Planning & Development.
 - \$1,500 for Northwest Iowa Symphony Orchestra (NISO).
 - \$130,000 Regional Airport.
 - \$3,000 for Regional Transit Authority (RIDES).
 - \$284,560 for Sioux County Library Association.
 - \$3,000 for Sioux County Soil & Water Conservation.
 - \$25,000 for Sioux County Youth Fair.
 - \$500 for Western Iowa Tourism.
 - Motion by Vande Weerd and supported by Altena to approve the aforementioned list of funding for organizations for the FY2024 budget. Motion carried unanimously.
- 8) FY2024 employee wage review. The compensation committee has recommended a 9% increase for all employees with the exception of the sheriff and 2 full-time deputies. The sheriff and 2 full-time deputies recommended at a 12% increase. After discussion, a proposal for a 6% increase for elected officials, 9% increase for the sheriff and 2 full-time deputies and a 3% increase for the Board of Supervisors is made. Motion by Vande Weerd and supported by

Altena. Motion carried unanimously. Motion then made by Vande Weerd and supported by Altena to table wage review for all other employees until the February 7, 2023 meeting. Motion carried unanimously.

- 9) Sioux Rivers Mental Health has agreed to a \$2400 annual charge to Sioux County for IT services. IT has asked that \$100 be added once a month to the pay of 2 IT employees who will be supporting Sioux Rivers. Board agrees to this with county funding the increased payroll tax and IPERS costs.
- 10) FY2024 employee health insurance information regarding possible changes to deductible amounts, coinsurances, out-of-pocket-maximums, copays and the like presented by Sioux County HR Director Michelle Monsma. The board requests further information with slight adjustments to the options presented. Motion made by Altena and supported by Vande Weerd to table possible changes until the February 7, 2023 meeting. Motion carried unanimously.
- 11) Discussion on guidance for establishment of a protocol for Board approval of wages for new hires. Proposal is for department heads to get a wage range approved by the Board of Supervisors prior to offering or publishing any wages to any new hire. Upon approval of wage range, department heads are required to work with HR to determine final rate of pay. Motion by Altena and supported by Hoftzyer. Motion carried unanimously. HR will draft an email to department heads.
- 12) Appointed Cara Visser as Lynn Township Trustee. Motion by Altena and supported by Hoftzyer. Motion carried unanimously
- 13) Joel Sikkema, County Engineer, gave an update on secondary roads
- 14) Committee Reports
 - Vande Weerd\Hoftzyer to Sioux Rivers. Some salary reviews\adjustments made
 - Vande Weerd to county 4H meeting. Latest plans proposing to spend around \$20 million on new property
- 15) Motion by Degen and supported by Hoftzyer to adjourn the meeting. Motion carried unanimously and the meeting was adjourned at approximately 12:10pm.

SIGNED:

Jerry Muilenburg, Chairman
Sioux County Board of Supervisors

ATTEST:

Joe Van Tol
Sioux County Auditor